









## **COMPANY PURPOSES**



The Lubbock Economic Development Alliance (LEDA), Market Lubbock Inc., Visit Lubbock and Lubbock Sports work to fulfill the core of its mission of creating economic stimulus to the economic of Lubbock. Each entity works in their specific way to promote Lubbock as an advantageous location that will more than fit the needs of growing businesses, meeting planners, sports planners and leisure travelers.



LEDA's mission is to promote economic growth by creating high-quality jobs, investing in new capital improvements and improving Lubbock's quality of life. LEDA accomplishes its mission by developing relationships with corporations and individuals across the region, state, nation and world in an effort to inform and educate them about Lubbock's business-friendly environment and skilled, qualified workforce.

LUBB CK

Market Lubbock Economic Corporation was created in 1995, with the approval of the Lubbock City Council, for the purpose of promoting, assisting and enhancing economic development in the city. The legislation under which Market Lubbock, Inc. was incorporated provides Lubbock with broader opportunities to attract new job-producing investments.

Visit LUBB@CK.

Visit Lubbock's purpose is to grow the local economy by attracting and hosting meetings, conventions and conferences, as well as leisure or attraction-driven visitors. The dollars spent by visitors benefits our local citizens by reducing their tax burden.

LUBBOCK

Lubbock Sports is responsible for helping to attract and h<mark>ost</mark> sporting events and sports-related meetings that act as an economic development tool for Lubbock. The dollars spent by sports-related visitors benefits our local citizens by reducing their tax burden.

## LEDA BOARD OF DIRECTORS



MR. BARRY ORR

Chairman of the Board

CEO of First Bank and Trust



MRS. KRISTIN MURRAY, CHA
Executive Director at
Voice of Hope



MR. MARK GRIFFIN

President & General Counsel
of the Griffin Companies



MRS. REGINA JOHNSTON, CPA

Partner at Robinson, Johnston & Patton



MR. CHRIS CARPENTER
President of Armstrong
Plumbing - Air - Electric
Armstrong Mechanical Co. Inc.



DR. JOHN OPPERMAN
Vice Chancellor for
Academic Affairs
Texas Tech University System



MRS. SUZANN KIRBY, CPA CFO for United Supermarkets, LLC



MR. CALVIN DAVIS
District Director of
the United States Small
Business Administration,
West Texas Office



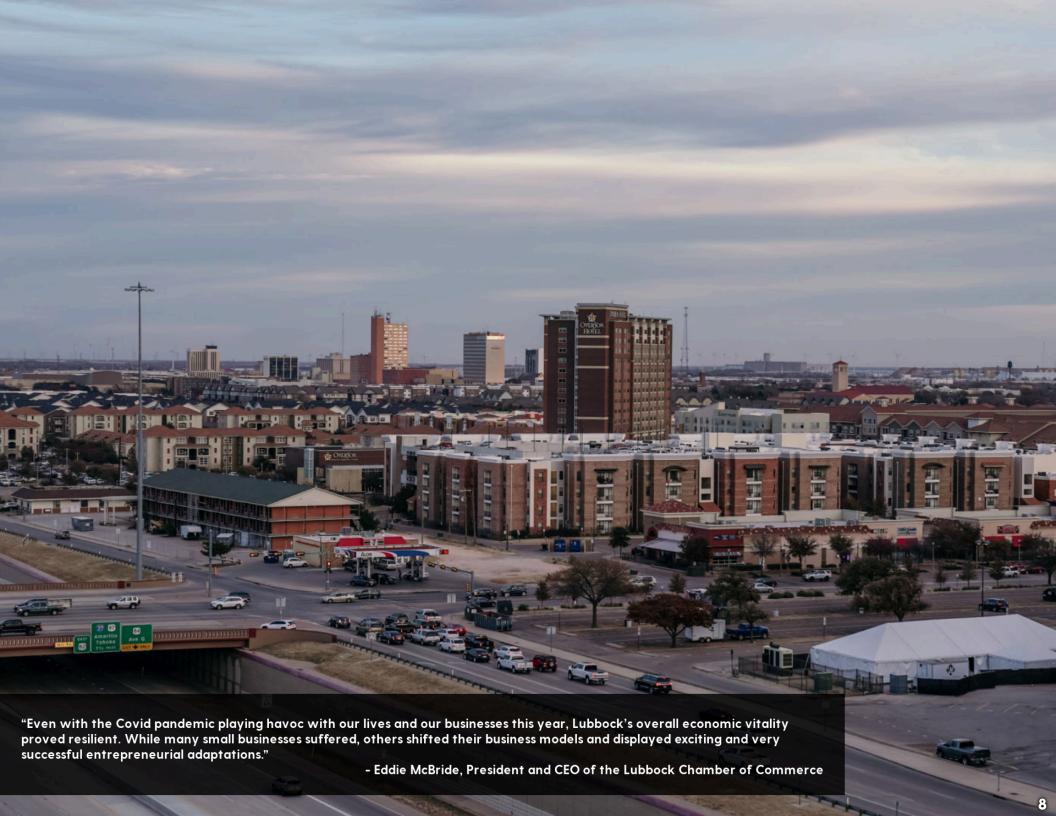
MR. MATT BUMSTEAD

President at Nun Ide and CEO
in Residence for
Lubbock Christian University



MR. BRETT CATE
Chief Sales Officer
for Tyler Technologies

Click here to view a complete list of the LEDA staff and here to view the Visit Lubbock team





## **ANNUAL IMPACT**



LEDA/MARKET LUBBOCK, INC. LOCATIONS	2019/20	TOTAL (SINCE 2004)	AVERAGE (SINCE 2004)	
TOTAL LOCATIONS LIANCE	25	217	13.6 EL	
TOTAL JOBS	1,090	9,804	612.8	
AVG. # JOBS/LOCATION	43.6		45.2	
TOTAL CAPITAL INVESTMENT	\$36,308,437	\$1,220,086,404	\$76,255,400	
TOTAL INCENTED ANNUAL WAGES	\$0	\$160,589,135	\$10,036,821	
AVG. ANNUAL WAGE OF INCENTED JOBS	N/A	-	\$40,708	
TOTAL ANNUAL VALUE ADDED IMPACT	\$85,215,633	\$1,609,409,986	\$100,588,124	
AVG. VALUE ADDED IMPACT/JOB CREATED	\$78,179		\$164,159	
AVG. VALUE ADDED IMPACT/LOCATION	\$3,408,625		\$7,416,636	



LUDDOCK

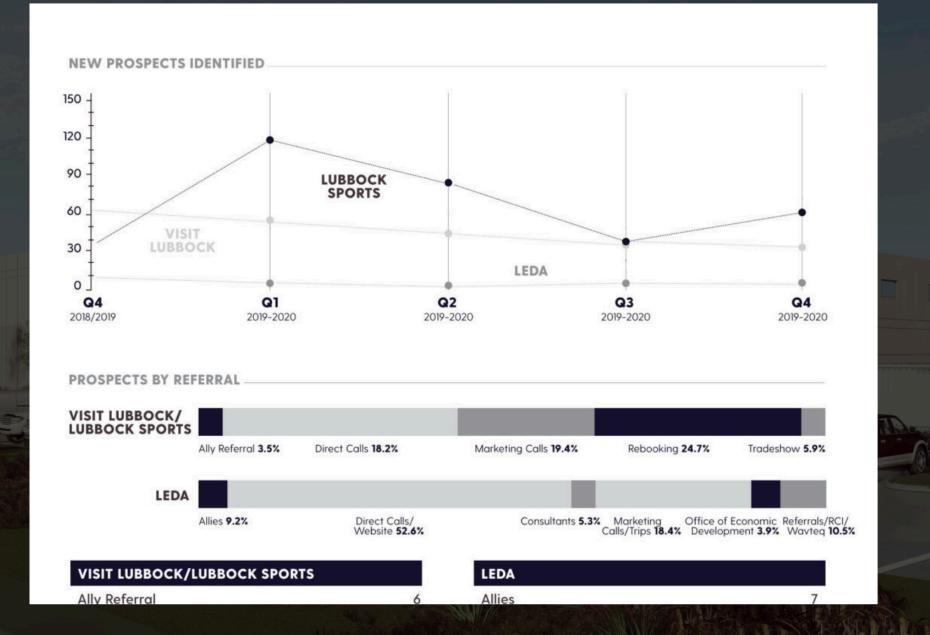
# ANNUAL IMPACT

VISIT LUBBOCK AND LUBBOCK SPORTS	2019/20	TOTAL (SINCE 2004)	AVERAGE (SINCE 2004)
TOTAL CONVENTIONS AND EVENTS	254	6,538	408.6
TOTAL NUMBER OF ROOM NIGHTS	92,579	2,109,245	131,827.8
AVERAGE NUMBER OF ROOM NIGHTS/CONVENTION OR EVENT	364		322.6
TOTAL ESTIMATED ATTENDEES	347,732	6,177,485	386,093
AVERAGE NUMBER OF ATTENDEES/CONVENTION OR EVENT	1,369		908
TOTAL ECONOMIC IMPACT	\$38,809,116.80	\$673,131,352	\$42,070,710
TOTAL ANNUAL VALUE ADDED IMPACT	\$85,215,633	\$1,609,409,986	\$100,588,124
AVG. ECONOMIC IMPACT/CONVENTION OR EVENT	\$152,791.80		\$102,957
AVG. ECONOMIC IMPACT/ROOM NIGHT	\$419.20		\$319
AVG. ECONOMIC IMPACT/ ATTENDEE	\$111.61		\$108.97
AVG. AMOUNT OF INCENTIVES	\$1,328		\$1,262
	\$3.64		\$4.08
AVG. AMOUNT OF INCENTIVES/ROOM NIGHT			
AVG. AMOUNT OF INCENTIVES/ATTENDEE	\$0.97		\$1.39
	¢115 ∩2		\$10.2 17



## **CURRENT PROSPECTS**





# **CURRENT PROSPECTS**



2019/20 LEDA PROSPECTS BY NAICS CODE	TOTAL	PERCENT
111 Crop Production	2	2.6%
237 Heavy and Civil Engineering Construction	1	1.3%
311 Food Manufacturing	13	17.1%
315 Apparel Manufacturing		1.3%
325 Chemical Manufacturing	4	5.3%
326 Plastics and Rubber Products Manufacturing	5	6.6%
331 Primary Metal Manufacturing	1	1.3%
332 Fabricated Metal Product Manufacturing	3	3.9%
333 Machinery Manufacturing	6	7.9%
334 Computer and Electronic Product Manufacturing	3	3.9%
335 Electrical Equipment, Appliance, and Component Manufacturing	- 1	1.3%
336 Transportation Equipment Manufacturing	- 1	1.3%
339 Miscellaneous Manufacturing	5	6.6%
423 Merchant Wholesalers, Durable Goods	1	1.3%
424 Merchant Wholesalers	3	3.9%
484 Truck Transportation	4	5.3%
488 Support Activities for Transportation	1	1.3%
493 Warehousing/Storage	2	2.6%
517 Telecommunications	2	2.6%
519 Other Information Svcs	1	1.3%
524 Insurance Carriers	MI	1.3%
525 Funds, Trusts and Other Financial Vehicles	1	1.3%
541 Professional, Scientific and Technical Services	9	11.8%

CURRENT PROSPECTS not Ideal Cardiovascular Health and Ocular Diseases in the U.S Popular
Noah De la Cruz, MPHc; Obadeh Shabaneh, MPHc; Duke Appiah PhD MPH
Noah De la Cruz, MPHc; Obadeh Shabaneh, MPHc; Duke Appiah PhD MPH
Department of Public Health. Texas Tech University Health Sciences Center. Lubbock, TX.

PROSPECTS BY MARKET	TOTAL	PERCENT
Association	28	30.43%
Association Government	2	2.17%
Corporate	5	5.43%
Education	21	22.83%
Festivals/Events	5	5.43%
Government	1	1.09%
Group Tour	5	5.43%
Military Reunion	1	1.09%
Religious	1	1.09%
Social/Fraternal	5	5.34%
Weddings	Days I	1.09%
Total	96	

PROSPECTS I	BY SPORT	TOTAL	PERCENT
Academics		** ]	1.37%
Baseball		4	5.48%
Basketball		16	21.92%
Bowling		2	2.74%
Combat		10	13.70%
Football		2	2.79%
Golf		3	4.11%
Gymnastics	š ,	- 1	1.37%
Multisport		3	4.11%
Other		5	6.85%
Running		7.1 Ghucom	9.59%
Soccer	The same	m L Medan 12	2.74%
Softball		2	2.74%
Swim/Dive		2	2.74%
Tennis		5	6.85%
Track & Field	District on	7	9.59%
Tumbling/Che	er	0-1	1.37%
Total	of of Biomedical Sec	73	
		Con Tought Touch to	10





## LEDA LOCATION ANNOUNCEMENTS

In line with its strategic plan, LEDA actively seeks businesses that will diversify and complement Lubbock's industry composition, have a positive impact on the community, and employ residents and graduates while strengthening Lubbock's growing, highly-skilled workforce.

COMPANY	TOTAL JOBS	CAPITAL INVESTMENT	ANNUAL VALUE ADDED IMPACT
Tyler Technologies	115	\$5,000,000	\$29,478,051
AT&T Communications	300		\$15,685,936
St. Francis Community Services in Texas ,Inc.	190	\$236,678	\$11,063,079
Key Organics, Inc.	38	\$5,854,400	\$3,866,727
Corteva	2	\$5,062,000	\$284,438
SkyWriter MD	130	\$400,000	\$9,151,466
AT&T Communications	240	\$0	\$15,685,936
MC&O Inc	6	THE L	
Texas Truck and Equipment	18		
A&K Delivery	• 17		
Grady Henly Decorators	6		- V
Hayes DME	9		
Nitai Texas LLC	10		
LSO - Support Lubbock	9	HALL BERTHAN	
2019/20	1,090	\$16,553,078	\$85,215,633

# LEDA LOCATION HIGHLIGHTS



DEVELOPMENT

#### **CORTEVA AGRISCIENCE**

Corteva Agriscience, an agricultural chemical and seed company, expanded the current facility for the Corteva Seed Research Center investing \$5 million and adding two jobs. The expansion accommodated additional efforts on multi-crop breeding and testing. This facility serves as the hub of the Rolling Plains, High Plains, and the Panhandle of Texas and focuses on cotton, corn and sorghum.

#### **SKYWRITER MD**

Skywriter MD, a medical scribe company, created 130 new jobs and \$400,000 of capital investment for the downtown Lubbock community. Skywriter MD utilized Lubbock's position as the hub for health care in West Texas and hired more than 100 new virtual scribe positions. This service provides physicians with more time with patients and less time documenting notes from the visit. The experience these positions provide in medical terminology, electronic medical record software and physician workflow creates a well-rounded skill set for the employees. Medical students make up the majority of these positions making them a competitive candidate for the medical field or continued course of study.

#### SAINT FRANCIS MINISTRIES

Saint Francis Community and Family Services, Inc. provides healing and hope to children, adults and families. Located in seven states and two countries, Saint Francis opened three new offices in Texas with the largest one in downtown Lubbock. To provide for placement services, community engagement and the coordination of services for children in foster care and their families, Saint Francis Ministries plans to add 190 jobs in Lubbock within the next two years.

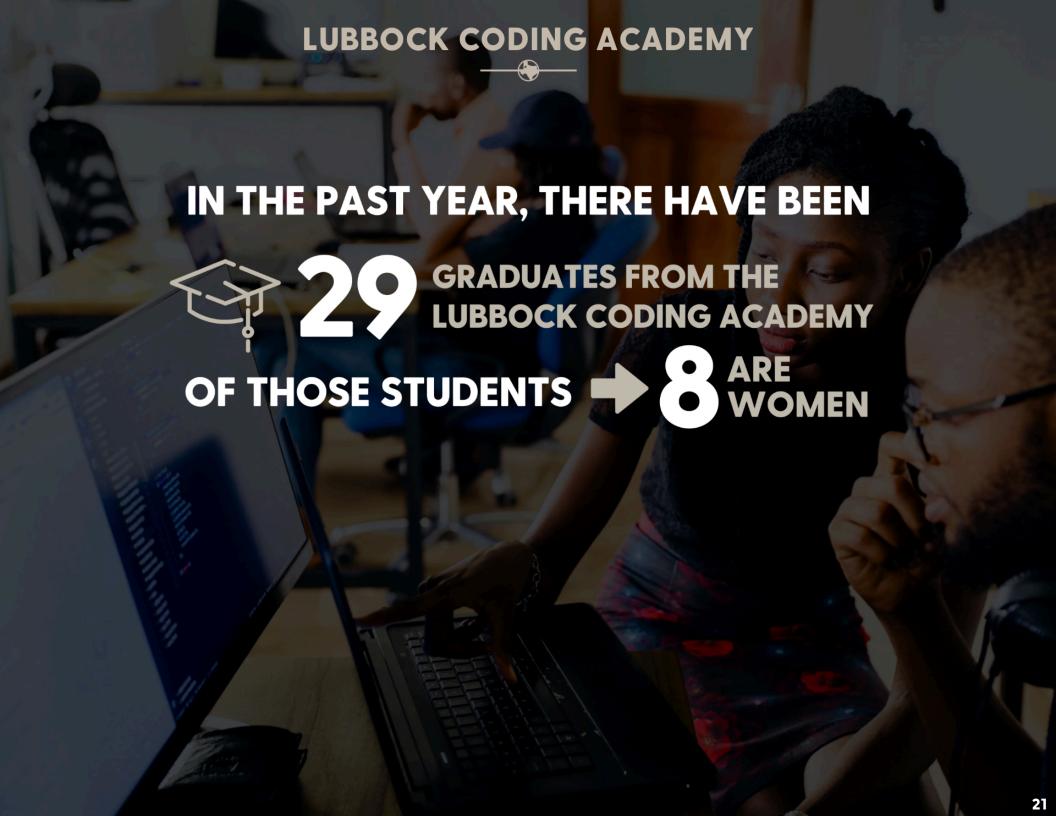
# HUB CITY SPOKES



From exceptional community leaders and pioneers of major research, to the highlight on local companies who worked tirelessly to serve Lubbock during the COVID-19 outbreak, each of the season themes is strategically curated to provide listeners in any field of work with valuable information that spurs momentum in Lubbock. Just as a spoke connects the wheel, support for our strong workforce connects our community. When one business, organization or individual flourishes, we all do.

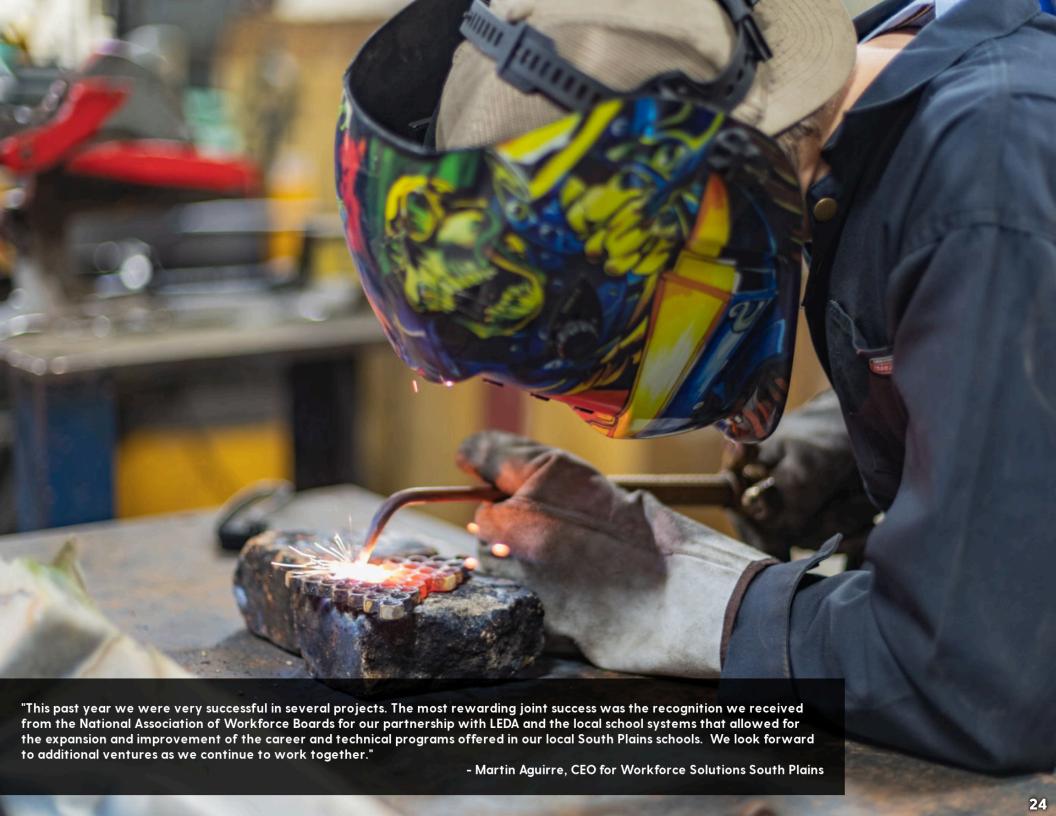
This season on *Hub City Spokes*,
Katherine White with the Lubbock
Economic Development Alliance sat
down with entrepreneurs and leaders to
discuss the impacts of the recent public
health emergency on their businesses.
Local business owners and public officials
shared their experiences adapting to the
recent changes, economic climate and
opening a business, as well as how
Lubbock citizens came together during
this challenging time in support of the
community.











# SPC TRUCK DRIVING SCHOOL



The demand for professional truck drivers is continuously increasing. In the past year, there have been over 500,000 professional truck-and-trailer job postings in the state of Texas. As students begin searching for a position upon completion of the program at South Plains College a plethora of entry-level jobs are available.





"I'm very proud to work across the aisle with my good friend and colleague, Rep. Henry Cuellar, on this important legislation. With a stronger farm bill, a new and improved trade deal with Canada and Mexico, and one of the largest energy basins in the world - establishing a four-lane, federal highway from West Texas through the Heartland is critical to enhancing America's agriculture and energy dominance. However you measure it - new jobs, economic growth, reductions in traffic and accidents - the return on investment for the Ports-to-Plains highway project is tremendous, not only for Texas, but for the entire country."

- U.S. Representative Jodey Arrington (TX-19)

# \$55.6 BILLION 76% RETURN ON GAINED IN TEXAS GDP \$4.1 BILLION IN STATEWIDE ANNUAL TRAVEL TIME SAVINGS 2.4 BENEFIT- ANYTHING OVER 1 IS CONSIDERED A SIGNIFICANT, WORTHWHILE INVESTMENT. 21% DECREASE IN = \$450 MILLION IN SAFETY IMPROVEMENTS

## **PORTS-TO-PLAINS ALLIANCE**



# PORTS-TO-PLAINS CORRIDOR INTERSTATE FEASIBILITY STUDY

Texas Governor Greg Abbott signed HB 1079 initiating the Ports-to-Plains Corridor Interstate Feasibility Study which was conducted by TxDOT. The Segment Committee reported a positive economic analysis for the entire Corridor, which included the following projected impacts for the first 20 years following the completion of the infrastructure upgrade in the graphic on the left.

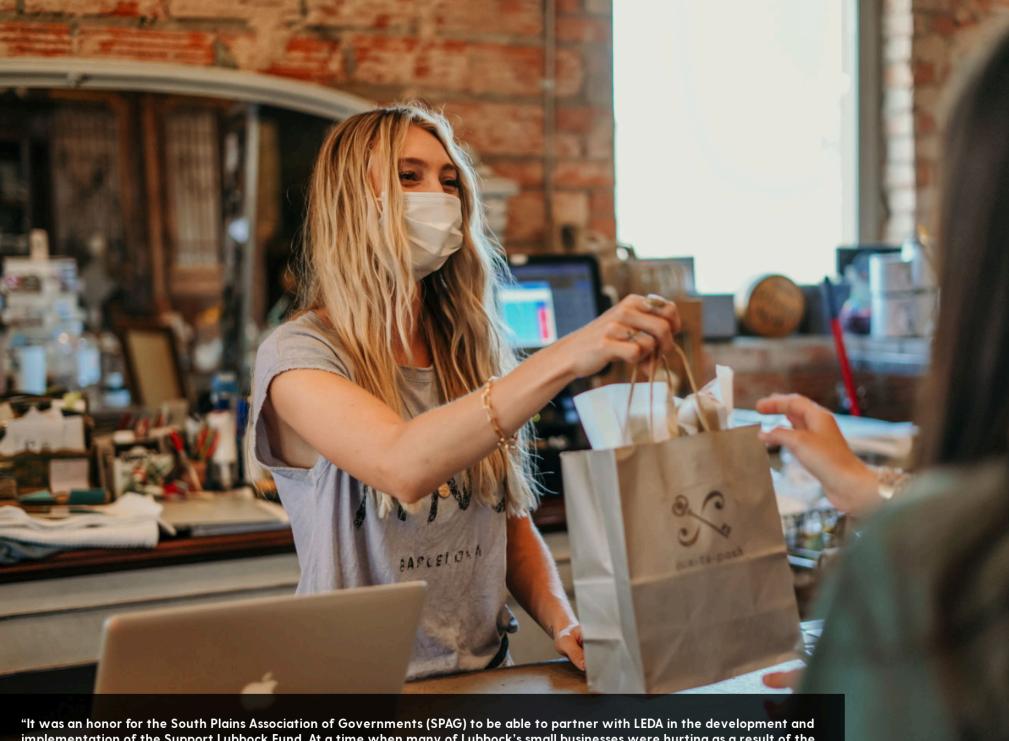
### **FUTURE INTERSTATE DESIGNATION**

U.S. Congressman Jodey Arrington introduced the Ports-to-Plains Highway Act of 2020 (HR 7151), which was later added as an amendment to The Moving Forward Act (HR 2), designating the future interstate along the Ports-to-Plains Corridor in Texas and New Mexico. The Act was passed by the U.S. House of Representative 233 to 188 on July 1, 2020.

Letters supporting future interstate designation for Texas and New Mexico were provided by TxDOT and NMDOT.

U.S. Senator Cory Gardner (R-CO), a member of the Senate Committee on Commerce, Science, and Transportation, introduced S. 4701, the Ports-to-Plains Highway Act, which is co-sponsored by U.S. Senator John Cornyn (R-TX). The legislation designates the Ports-to-Plains Corridor for Texas, New Mexico, Oklahoma and Colorado as a future interstate.





implementation of the Support Lubbock Fund. At a time when many of Lubbock's small businesses were hurting as a result of the pandemic, LEDA and Market Lubbock stepped up and provided a much-needed lifeline".

- Tim Pierce, Executive Director of SPAG





# MARKET LUBBOCK DOWNTOWN GRANTS



COMPANY	CAPITAL	ADDRESS	
NAME	INVESTMENT		
1500 Broadway Partners	\$1,207,523	1500 Broadway 79401	
1602 Texas Ave, LLC	\$128,007	1302 Broadway 79401	
2Sparks & Co.	\$166,499	1109 Broadway 79401	
806 Development LC	\$240,551	1013 Broadway 79401	
Auld Brewing Company	\$214,808	515 Broadway 79401	
Experience Life	\$6,655	1313 13th St. 79401	
Germblast	\$41,135	1414 Ave J 79401	
Hart Chesnutt LLC	\$18,000	1401 Crickets 79401	
Lubbock Pico Properties	\$91,200	1822 Buddy Holly 79401	
Lubbock Symphony	\$199,341	601 Ave K 79401	
McCourt Place, L.C.	\$20,160	1001 Main St. 79401	
Metro Tower Housing	\$14,707,425	1220 Broadway 79401	
Nicolett Restaurant	\$256,730	511 Broadway 79401	
Officewise	\$6,249	1301 13th St. 79401	
Pierce Consulting	\$12,465	1306 Broadway, Suite B 79401	











# MARKET LUBBOCK EAST SIDE GRANTS



#### COMPANY NAME CAPITAL INVESTMENT

Dale Richardson\$8,235East Lubbock Art House\$1,211Tropical Icy\$12,896UniFirst Corporation\$18,197

TOTAL \$40,539













VISIT LUBBOCK WEBSITE

**357,137** TOTAL USERS

TOTAL SESSIONS 467,903

**TOTAL PAGE VIEWS** 

689,834

LEDA WEBSITE

TOTAL USERS 84,073

**TOTAL SESSIONS** 

101,853

TOTAL PAGE VIEWS

210,224

# MARKETING AND COMMUNICATIONS



134

3,181

**in** 

f	8.078,603	145,428	66,268
9	219,965	2,401	99
PLATFORM	IMPRESSIONS	ENGAGEMENTS	CLICKS

3,149

5,124

0

in

LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE™

\*Social numbers reflect data from November 1, 2019 - September 30, 2020

2,596,607

98,164

Visa LU	<sup>t</sup> BB⊕CK≀	& LUBBE	ÇK.
	A SAN TO SAN	ALCOHOL:	

PLATFORM	IMPRESSIONS	ENGAGEMENTS	CLICKS
9	642,367	6,035	285
<b>f</b>	5,772,435	2,224,167	71,145
0	1,737,305	21,497	421

1,137

588

17,902

<sup>\*</sup>Social numbers reflect data from November 1, 2019 - September 30, 2020

### TRAVEL WRITERS

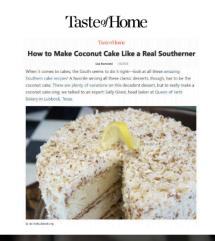


"What appears to be an ordinary town has in fact a long history of human inhabitation, attractive Western cowboy culture, and unexpected public arts and wine appreciation."

- David Lang, Sing Tao Daily News (translated from Chinese)

# JOURNALISTS HOSTED

## 183M REACHED



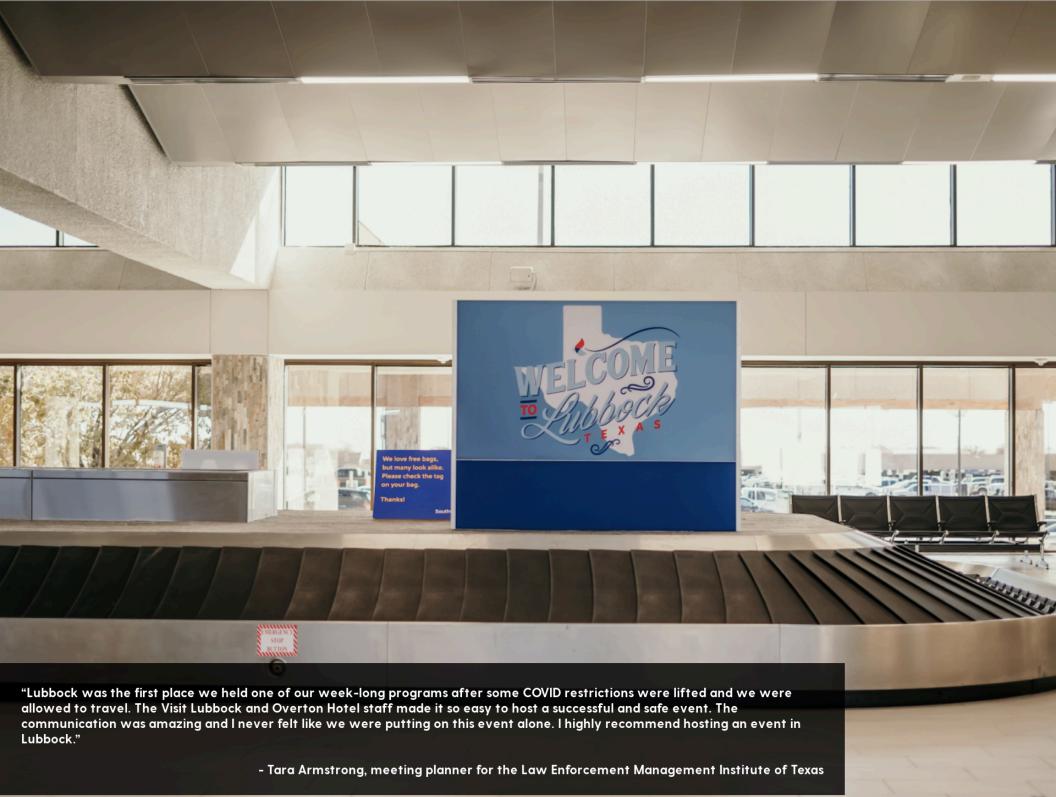












### VISIT LUBBOCK & LUBBOCK SPORTS EVENTS

**ECONOMIC IMPACT LOST \$45,966,956** 

ROOM NIGHTS LOST 109,654

ATTENDEES LOST 241,470

TOTAL EVENTS LOST 135

Each year, convention-goers and sports teams from across the country and around the world make their way to Lubbock to attend events, conferences, tournaments and games. From first-time visitors to those rebooking an event, Lubbock is reputable for its unmatched service, attention to detail and competitive bid.

This year, as a result of Covid-19, Lubbock had significant economic losses due to canceled and postponed events. The longterm affects of the public health crisis on the tourism industry will result in smaller groups, virtual meetings and other industry changes. The economic impacts of tourism are crucial to the prosperity of Lubbock.

## VISIT LUBBOCK HIGHLIGHTS



#### **BOOKED EVENTS**

TEXAS ASSOCIATION COLLEGIATE REGISTRARS: ADMISSIONS OFFICERS ANNUAL CONFERENCE

In November 2021, the Texas Association Collegiate Registrants: Admissions Officers Annual Conference is making its way to Lubbock. This event is expected to draw 700 attendees from across the Lone Star State, booking 1,405 rooms with an estimated economic impact of \$588,976.

## SOLID WASTE ASSOCIATION OF NORTH AMERICA - TEXAS LONE STAR CHAPTER ANNUAL CONFERENCE

In early spring, the Solid Waste Associate of North America will host the 2020 Texas Lone Star Chapter Annual Conference. This event is estimated to track 305 rooms, 200 attendees and have an economic impact of \$127,856.

### TEXAS FEDERATION OF WOMEN'S CLUBS SPRING CONVENTION

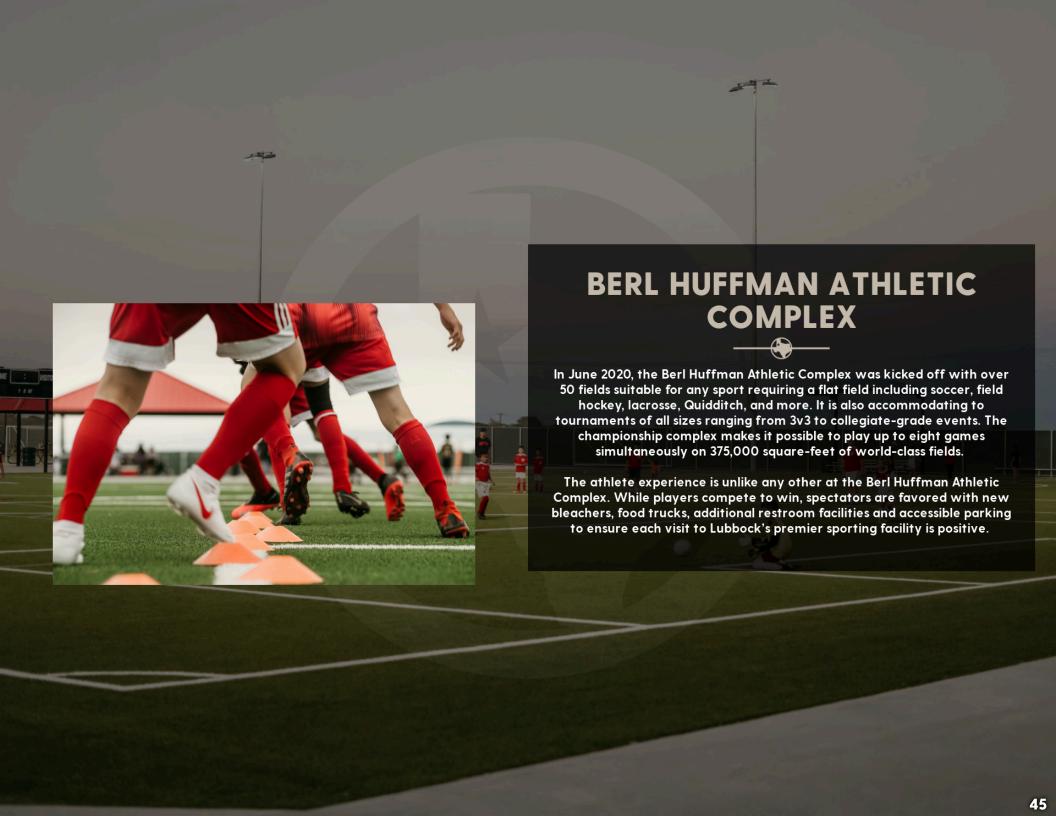
In April 2021, Visit Lubbock will welcome the Texas Federation of Women's Clubs Spring Convention. An estimated 150 attendees from across the state will gather, bringing in a projected 175 room nights and \$73,360 to the Lubbock economy.















### **HONORS AND AWARDS**

#### **ORGANIZATIONAL**

### WORKFORCE EXCELLENCE AWARD FROM THE TEXAS ECONOMIC DEVELOPMENT COUNCIL (TEDC)

For the third consecutive year, the LEDA Team and its partners were recognized by The Texas Economic Development Council (TEDC) aw) with the 2020 Workforce Excellence Award, a prestigious recognition for the regional efforts in providing resources to high school students in the South Plains region training for high-demand jobs.

### READERS' CHOICE AWARD FROM CONVENTIONSOUTH MAGAZINE

In October 2020, Visit Lubbock received ConventionSouth Magazine's coveted Readers' Choice Award. The magazine is the national multimedia resource for planning events in the South and is circulated to more than 18,000 meeting professionals located across the country. This is the third time that Visit Lubbock has received this award.

#### INDIVIDUAL

#### **TEAM TEXAS ADVISORY COUNCIL**

Carolyn Rowley serves on the Advisory Council for Team Texas, a member-based state marketing program through TEDC. Their mission is to create opportunities for job creation, increased investment and economic diversification as a team of future-focused and collaborative Texas community partners.

#### TACVB BOARD OF DIRECTORS

This year, **Amy Zientek** served as the immediate past-chairman for TACVB's Board of Directors. TACVB is a statewide organization that provides cooperative action to enhance and encourage the growth of the convention and visitor industry in Texas.

#### WEST TEXAS DISTRICT EXPORT COUNCIL

Christine Allen serves as the secretary for the West Texas District Export Council. This organization is a diverse group of volunteer international trade professionals who represent regions throughout West Texas.

### DESTINATION INTERNATIONAL (DI) SALES & MARKETING COMMITTEE

**Amy Zientek,** director of sales for Visit Lubbock, serves on the Sales & Marketing Committee for DI. This committee promotes the use of destination marketing organizations among meeting planners.

#### **PORTS-TO-PLAINS ALLIANCE**

John Osborne, president and CEO of LEDA & Market Lubbock, Inc. serves as chairman for the Ports-to-Plains Alliance. Based in Lubbock, Ports-to-Plains is a grassroots alliance of communities and businesses whose mission is to advocate for a robust international transportation infrastructure to promote economic security and prosperity throughout North America's energy and agricultural heartland including Mexico and Canada.

#### NATIONAL ASSOCIATION OF FOREIGN-TRADE ZONES

Christine Allen, director of workforce development and Foreign-Trade Zone 260 for LEDA, currently serves on the board of directors for the National Association of Foreign-Trade Zones (NAFTZ). NAFTZ connects global business with local communities through the US Foreign-Trade Zone Program and works with its

## LEDA & VISIT LUBBOCK NON-NEGOTIABLE CORE VALUES



## ATTITUDE IS EVERYTHING

A positive attitude projects internally and externally. A positive attitude is the key for encouraging, acknowledging and appreciating the work of others.

#### BE TRUSTWORTHY

Always do the right thing, even when no one is looking. Always respect each other, our community and our clients; remembering our word is our bond.

#### COMMUNICATE

Take a proactive approach to ensure that all levels of the team are informed in a professional and respectful manner. Express your ideas clearly when speaking and actively listen.

#### **FAMILY FIRST**

We expect you to perform at the same levels at home as you do at work. Excellence at home equals excellence at work.

## FOSTER SUCCESS

Cultivate and encourage a forward- thinking environment that embraces creativity and diversity, providing support and resources that nurture each individual's unique skills. Empower and trust in others and strive for excellence. Be good stewards with our resources. All achievements big or small will be recognized.

#### **SERVE OTHERS**

Uncompromising commitment to our clients, our community and to each other.

## WORK IN WISDOM

Work hard, work smart, produce while striving to achieve goals, and make good things happen. Be open and receptive to new ideas and guidance in your dealings with clients as well as fellow workers and be willing to share your experience and knowledge to produce and reach a successful result. Be a humble teacher; be a willing learner.

